

**ASSOCIATION
FOR
LOS ANGELES DEPUTY SHERIFFS, INC.**
2 Cupania Circle
Monterey Park, CA 91755

AN EQUAL OPPORTUNITY EMPLOYER

INSTRUCTIONS: This application is part of the examination process. Failure to meet all the requirements enumerated in the announcement by filing date or to fill out this application completely is cause for rejection.

PLEASE PRINT LEGIBLY OR TYPE

Name: (Last)	(First)	(Middle)	Position Applied For
_____			_____
Street Address			() _____ Business Phone
_____			_____
City	State	Zip	Home Phone
_____	_____	_____	_____
E-mail Address _____			Social Security Number _____

Do you have a valid California Drivers License: No ___ Yes ___ License Number _____ Expiration Date _____

Can you submit proof of age upon employment? No ___ Yes ___

Can you submit proof of employment eligibility upon employment? No ___ Yes ___

Heard of ALADS from _____

If your application is considered favorably, on what date will you be available for work? _____

Do you have any friends or relatives employed by ALADS? No ___ Yes ___; Name _____

Can you perform the essential functions of this position, with or without accommodation? No ___ Yes ___

Have you ever been CONVICTED of an offense other than a minor traffic violation? (Do not include convictions sealed by court order).
No ___ Yes ___

If yes, explain: (Conviction is NOT an automatic bar to employment. Each case will be considered on its merits). _____

Be sure to list on your résumé, all employment, and periods of unemployment in the past ten years, beginning with the most recent.

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by ALADS unless I have indicated to the contrary. I authorize the references listed above to provide ALADS any and all information concerning my previous employment and any pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to ALADS as well as from the use or disclosure of such information by ALADS or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application, resume, and/or during any employment interview may result in my failure to receive an offer or, if I am hired, in my immediate dismissal from employment, regardless of when the misrepresentation, falsification or material omission is discovered.

I understand and agree that, for purposes of ensuring the accuracy of data and my past record of performance, any and/or all information that I supply or authorize to be supplied may be checked by ALADS, its employees, and/or its representatives.

I authorize ALADS, its employees, and/or its representatives to make such investigations and inquiries as may, in the sole opinion of ALADS, be necessary to arrive at an employment decision. Further, I authorize and release any and/or all employers, schools, and/or persons from any and/or all liability in responding to inquiries into connection with my application for employment.

In addition to authorizing the release of any information regarding my employment, I waive any rights or claims I have or may have against ALADS, its employees, and/or its representatives from any and all liability, claims, and/or damages that may directly or indirectly result from the use, disclosure, and/or release of any such information by any and/or all persons or parties, whether such information is favorable or unfavorable to me.

I realize that I should not resign my current employment (if any) until such time as I have received a formal written offer of at-will employment signed by an authorized representative of ALADS.

I understand and agree that ALADS retains the exclusive right to hire the person that, in the sole opinion of ALADS, appears to best fit its overall needs. I further understand and agree that there shall be no explanation (unless specifically required by law) as to what factors were considered by ALADS in its employment and related decisions.

I hereby authorize the organization listed hereunder and/or its employees and/or its representatives to provide any and/or all information deemed appropriate regarding my employment including salary history and job performance to ALADS, its employees, and/or its representatives. This information may be provided either verbally or in writing. In addition to authorizing the release of any information regarding my employment, I hereby fully waive any rights or claims I have or may have against the organization listed hereunder, its employees, and/or its representatives from any and/or all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any information by any person or party, whether such information is favorable or unfavorable to me.

In consideration of my employment, I agree to conform to the policies and standards of ALADS, as amended from time to time at the sole discretion of ALADS. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of ALADS. I understand that no employee or representative of ALADS other than the President of ALADS has any authority to enter into any agreement for employment for any specified period of time, or to make any expressed or implied agreement contrary to the foregoing. Further, the President of ALADS may not alter the at-will nature of the employment relationship or enter into any employment for a specified time unless the President and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this shall constitute a final and fully binding integrated agreement with respect to the at-will nature of my employment relationship and that there are no oral or collateral agreements regarding this issue. I also understand that all offers of employment are conditioned on ALADS' receipt of satisfactory responses to reference requests, satisfactory proof of my identity and legal authority to work in the U.S., and all other conditions of employment that may be required for the position for which I have applied.

Applicant's Signature

Date