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# ALADS 4-1-1

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## ALADS Secures Salary Contract

***Protects Pay and All other MOU Provisions Through January 31, 2011***

**B**y unanimous vote of all seven ALADS Board of Directors, ALADS has approved a new contract that extends ALADS members' pay, uniform allowance, sick time buy back and all other Unit 611 MOU terms. This agreement reached with County management protects members from any take-aways the County might demand.

Details of the new Fringe Benefit MOU Choices contribution were distributed to ALADS Unit Representatives at the Annual Unit Representative Training Conference held on October 2nd and 3rd, 2009. The Rep's accepted the new fringe benefit and salary contracts, especially the negotiated increases in contribution to cover increases in health insurance cost, and no give-backs in either contract.

Unit 611 discussions were held with protracted fringe benefit negotiations. Coalition of County Union representatives, including ALADS leaders, announced a Fringe Benefit Contract Agreement last week. **That agreement included an 8% increase in the County's contribution to the Choices program which covers medical and dental premium increases for the ALADS Anthem Blue Cross Plans for the 2010 Open Enrollment.**



The salary contract covers all deputy sheriffs and district attorney investigators. Guaranteeing the current 611 MOU terms, including:

- All salary, step and bonus pay
- Sick time buy-back (July 2010),
- \$1,000 uniform allowance (December 2010), and,
- Caps on the use of CA's bars the county from negotiating take-aways through January 31, 2011.

All other safety units have followed suit with similar agreements. All the non-safety units have signed two year agreements with no salary or any other new monetary increases.

ALADS President Steve Remige, who took part in both negotiations, explained the deal in broader terms. "Every peace officer association and deputy sheriffs association in the state is working hard to prevent job losses and pay and benefit cuts, especially the LAPPL. It's nice to know that during tough economic times, County management is willing to negotiate a fair contract that covers health plan cost increases without compromising compensation and benefits," Remige said.

For more details on the Fringe Benefit and Unit Agreements, visit [www.ALADS.org](http://www.ALADS.org).

**Hotline: (323) 213-4020**  
**[www.ALADS.org](http://www.ALADS.org)**